

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION**

ANITA TIDWELL and DION GREEN)
on behalf of themselves and all)
other plaintiffs similarly situated,)
)
Plaintiffs,)
)
v.)
)
DYSON DIRECT, INC.)
)
Defendant.)
)

Case No.: 19-cv-06929

PRELIMINARY APPROVAL ORDER

The parties have applied, pursuant to Rule Federal Rule of Civil Procedure 23(e) for an order approving settlement of the claims alleged in this litigation, in accordance with a Class Action Agreement and Stipulation of Settlement and Release (the “Settlement Agreement”), which, together with the exhibits annexed thereto, sets forth the terms and conditions for a proposed settlement of the claims against Defendant and for dismissal of this litigation against Defendant upon the terms and conditions set forth therein, and the Court has read and considered the Agreement and the exhibits annexed thereto. IT IS HEREBY ORDERED:

1. The Court hereby preliminarily approves the settlement set forth in the Settlement Agreement as being fair, reasonable and adequate, and in the best interest of Plaintiffs and the Class Members (as that term is defined in the Settlement Agreement) and that this matter is certified as a Collective and Class Action of the Class Members pursuant to Federal Rule of Civil Procedure 23 for settlement purposes only. In the event that the parties’ settlement is not finally approved, the class shall be immediately decertified and the parties shall be restored to their respective positions immediately preceding the date of this Order.

2. The Settlement Hearing shall be held before this Court on April 22, 2020 at 9:00 am, at the United States District Court, Northern District of Illinois, 219 South Dearborn Street, Chicago, IL 60604, to determine finally whether the proposed settlement of this litigation on the terms and conditions provided for in the Settlement Agreement is fair, reasonable, adequate, and in the best interest of the Settlement Class, and should be approved by the Court, and whether an Final Approval

Order and Final Judgment of Dismissal should be entered. Plaintiff to submit its Motion for Final Approval and Approval of Attorney Fees, Costs and Service Award by April 8, 2021. Notwithstanding the foregoing, the Court additionally may permit the parties' respective Counsel and Class Members to attend the fairness hearing telephonically or via videoconference, with information to access such hearing remotely to be provided separately by the Court. Plaintiffs shall file a motion seeking final approval and their request for attorney fees at least 7 days prior to the final approval hearing.

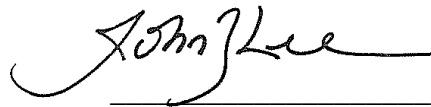
3. The Court approves, as to form and content, the Settlement Notice that is attached to the Agreement as it complies fully with the requirements of Rule 23 of the Federal Rules of Civil Procedure, the Constitution of the United States and any other applicable laws.

4. With regard to distribution of the Settlement Notice, Class Counsel and Defendant are hereby directed and authorized to effectuate notice as called for in the Settlement Agreement and the Defendant shall provide to Class Counsel and the Settlement Administrator the information provided for in the Settlement Agreement by the deadlines required therein. The Court authorizes the utilization of a settlement administrator as called for in the parties' Settlement Agreement.

5. Any Class Member wishing to oppose or contest the approval of the Agreement, or the judgment to be entered thereon if the same is approved, must comply with the procedures set forth in the Settlement Notice. Any Settlement Class Member who has served and filed an objection as set forth therein may appear at the Settlement Hearing and show cause to the Court, if he or she has any, why the proposed settlement of this litigation should or should not be approved as fair, reasonable, and adequate, or why a judgment should or should not be entered thereon. Any Settlement Class Member who does not make an objection in the manner provided herein shall be deemed to have waived such objection and shall be foreclosed from making any objection to the fairness, adequacy, or reasonableness of the proposed settlement. The date by when any objections to the Settlement must be made and by when a Settlement Class Member may opt out of the Settlement Class is set for 30 days from the date of Notice mailing.

6. Anita Tidwell and Dion Green are appointed as class representatives and David Fish and John Kunze from Fish Law Firm, P.C. are appointed Class Counsel.

IT IS SO ORDERED this 10th day of December, 2020

A handwritten signature in black ink, appearing to read "John Z. Lee". The signature is written in a cursive style with a long horizontal stroke extending to the right.

John Z. Lee

UNITED STATES DISTRICT JUDGE