

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION**

LUIS DE LA CRUZ, individually and on behalf of all others similarly situated,)	
)	No. 17 CV 8661
)	
Plaintiff,)	
)	
v.)	Magistrate Judge Young B. Kim
)	
METRO LINK IL, LLC,)	
)	February 18, 2020
Defendant.)	

FINAL APPROVAL ORDER

The parties have applied, pursuant to Federal Rule of Civil Procedure 23(e) for an order finally approving settlement of the claims alleged in the Lawsuit, in accordance with a Class Action Settlement Agreement (the “Agreement”), which, together with the exhibits annexed thereto, sets forth the terms and conditions for a proposed settlement of the claims against Defendant and for the dismissal of the Lawsuit against Defendant upon the terms and conditions set forth therein, and the Court has read and considered the Agreement and the exhibits annexed thereto.

The Court conducted a final approval hearing regarding the Agreement today. After reviewing the Agreement, all papers filed in connection with Plaintiff’s Unopposed Motion for Final Approval of Class Action Settlement and for an Award of Attorney Fees and Costs, IT IS HEREBY ORDERED:

1. Pursuant to Rule 23(e), Plaintiff’s Motion for Final Approval of Class Action Settlement, Service Award, and For an Award of Attorney Fees and Costs is GRANTED. The Court finally approves the Agreement and finds that the settlement

terms of the FLSA, IMWL, and IWPCA claims set forth therein are fair, adequate, and reasonable, and in the best interests of the Plaintiff and those persons that are identified on Exhibit 1 to the Agreement and the Agreement is hereby ordered to be performed by all parties.

2. The Court confirms as its final appointment, Luis De La Cruz as the representative of the Settlement Class.

3. The Court hereby confirms as its final appointment, Attorneys David Fish and John Kunze of The Fish Law Firm as Class Counsel.

4. The Court finds the manner of providing notice specified in the Agreement and also reflected in the Preliminary Approval Order fully and accurately informed the class members of all material elements of the settlement, met the requirements of due process, and was reasonably calculated to apprise the Settlement Class of the action and settlement.

5. No Class Members have filed objections.

6. This Final Approval Order applies to all claims or causes of action settled under the terms of the Agreement and shall be fully binding with respect to all Class Members.

7. The Court approves the payment of the Settlement Administrator fees of \$15,000 and \$7,500 to the named Plaintiff for his service in this case.

8. Attorney fee award of \$101,500 and an award of costs of \$2,016.87 are approved and shall be issued to the Fish Law Firm pursuant to the Agreement.

9. Defendants shall issue checks to the Class Members through the Administrator as provided for in the Agreement.

10. All payments shall be made as set forth in the Settlement Agreement.

ENTER:



Young B. Kim
United States Magistrate Judge