

Ruffolo, et al. v. LaSalle Group, Inc., et al.
Case No. 18-cv-3305

NOTICE OF PENDING LAWSUIT

Date: April 24, 2019

TO: All persons employed LaSalle Group, Inc. as hourly wage earning (*i.e.*, non-salaried) employees for the three years preceding the issuance of the notice who were shorted wages based on LaSalle's lunch deduction policy.

1. What is this Notice about?

This Notice is about a lawsuit that you may choose to join.

2. What is the lawsuit about?

The lawsuit is about whether LaSalle Group, Inc. ("the Company") failed to pay its hourly employees for all hours worked by automatically deducting time for the employee's lunch break. Plaintiffs Aracelis Ruffolo and Dominique Bonseigneur allege that the Company did not properly pay its employees. The Company denies these allegations. The Court has not yet ruled on who is right or wrong in this action.

3. Why did I get this Notice?

You received this Notice because the Company identified you as an hourly employee who worked for the Company after March 22, 2016.

4. How do I join the lawsuit?

If you choose to join the lawsuit, complete the Notice of Consent form in this envelope and fax, email or mail it to The Fish Law Firm, P.C. at the address below. You can mail the Notice of Consent Form in the postage prepaid envelope included here. The Fish Law Firm, P.C. will file your Notice of Consent form with the Court, so please review it before you sign.

The Fish Law Firm, P.C.
Attention: LaSalle Group Lawsuit
200 E. 5th Ave., Suite 123
Naperville, IL 60563
Phone: 630-355-7590
Fax: 630-778-0400
Email: admin@fishlawfirm.com

5. When do I need to mail the Notice of Consent form to join the lawsuit?

If you choose to join the lawsuit, you must mail the Notice of Consent form by June 24, 2019. If you do not mail the Notice of Consent form by June 24, 2019, you will not be able to join the lawsuit.

6. What happens if I join the lawsuit?

If you join this lawsuit and the Court certifies the presumptive class, you will be bound by its outcome. This means that if the employees win the lawsuit or obtain a settlement, you may receive a payment. If the employees lose the lawsuit or if there is no settlement, you will not receive any money and you may be barred from bringing the same claims again. Also, if you choose to join, you may be required to provide information or documents, appear for a deposition, testify at trial, or otherwise participate in this action. In addition, the Court will decide if it has jurisdiction over claims of individuals who worked out of state.

7. What happens if I decide not to join the lawsuit?

If you choose not to join the lawsuit, you will not be bound by its outcome. This means that regardless of the result in this lawsuit, subject to various federal laws, rules and procedures, you are free to file your own lawsuit if you so choose, either on your own behalf or through an attorney.

8. Can the Company retaliate against me for joining this lawsuit?

No. Federal law prohibits the Company from firing you or taking other adverse action against you because you choose to join the lawsuit.

9. Who will be my lawyers if I join the lawsuit, and how will the lawyers be paid?

If you join the lawsuit, you will be represented by The Fish Law Firm, P.C. The lawyers representing the employees will only be paid if they win the lawsuit or obtain a settlement. If either happens, the lawyers may receive their fees and costs from the Company and/or may receive part of any money awarded by the Court or obtained through a settlement. If the employees lose the lawsuit, you will not have to pay your lawyers. You may also retain your own counsel and join this lawsuit with your own counsel.

10. How do I get more information about the lawsuit?

If you have questions about this Notice or the lawsuit, please call The Fish Law Firm at 630-355-7590. You can also review the pleadings from the lawsuit on line at: www.fishlawfirm.com/lasalle-overtime-opt-in-information/.

THIS NOTICE HAS BEEN AUTHORIZED BY THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS. THE COURT HAS TAKEN NO POSITION ON THE MERITS OF THIS LAWSUIT.

PLEASE DO NOT CALL OR WRITE THE JUDGE IN THIS LAWSUIT. THE JUDGE CANNOT ANSWER QUESTIONS ABOUT THIS LAWSUIT OR THIS NOTICE.

Ruffolo, et al. v. LaSalle Group, Inc., et al.
Case No. 18-cv-3305

NOTICE OF CONSENT

I was employed by LaSalle Group, Inc. after March 22, 2016. By my signature below, I consent to join this lawsuit, and I designate Aracelis Ruffolo and Dominique Bonseigneur and their attorneys as my agents to make decisions on my behalf about the lawsuit, including how to prosecute the lawsuit, settlement (if any), attorneys' fees (if any) and costs (if any), and all other decisions relating to this lawsuit. I agree to be bound by the outcome of this lawsuit, regardless of the outcome.

Name: _____
Signature: _____
Date on which I signed this Notice: _____
Location where I worked (City/State): _____

RETURN THIS FORM BY MAIL, EMAIL OR FAX TO:

The Fish Law Firm, P.C.
200 E. 5th Ave., Suite 123
Naperville, IL 60563
Telephone: 630-355-7590
Fax: 630-778-0400
admin@fishlawfirm.com

****Note: This Lower Portion Will Not Be Filed with the Court****

NAME _____
(Print Name)

HOME TELEPHONE NUMBER: _____

CELLULAR NUMBER: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____

EMAIL: _____