

EXHIBIT 1

**Fatima Carrasco, et al v. Freudenberg Household Products, LP
ILND Case No. 1:18-cv-3591**

**NOTICE OF PENDING LAWSUIT AGAINST
FREUDENBERG HOUSEHOLD PRODUCTS LP ABOUT WAGES AND OVERTIME**

TO: Persons who at any time since July 17, 2015 to the present have been employed by Freudenberg Household Products LP (“Freudenberg”) on an hourly basis during an individual work week.

1. Introduction and Description of the Lawsuit. This Notice is about a lawsuit that you may choose to join. On May 21, 2018, Ms. Fatima Carrasco filed a lawsuit in the U.S. District Court for the Northern District of Illinois against Freudenberg. The lawsuit alleges that Freudenberg violated the federal Fair Labor Standards Act (“FLSA”) by allegedly failing to properly compensate employees for all hours worked and properly compensate employees overtime wages for work performed in excess of forty (40) hours per week. Freudenberg denies the allegations in this lawsuit, denies that it violated the FLSA or failed to properly pay its hourly employees, and believes that its hourly employees were properly paid for all time worked. A Federal Court has authorized this Notice, but the Court has taken no position regarding the merits of Plaintiff’s claims or the defenses of Freudenberg, and there is no assurance that the Court will grant any relief to the Plaintiff.

2. How to Join this Lawsuit. Fill out the form on the back of this page and send it to the lawyers representing Freudenberg workers, The Fish Law Firm, P.C. who are located in Naperville, Illinois. You can mail it to them in the postage paid envelope included here. You can also scan or take a picture of the completed form and email it to: admin@fishlawfirm.com or fax it to: 630-778-0400. If you are receiving this notice electronically via email, this form can be found at [www.fishlawfirm.com/_____](http://www.fishlawfirm.com/)

If you choose to join the lawsuit, you must mail, email, or fax the Notice of Consent form by **insert 30 days from mailing], 2019.**

3. Effect of Joining this Lawsuit. If you choose to join this lawsuit, you will be bound by any judgment on any claim you may have under the FLSA, whether favorable or unfavorable. That means that, if you win, you may be eligible to share in the monetary award; if you lose, no money will be awarded to you, but you could be required to pay a share of Freudenberg’s costs, and you will not be able to file another lawsuit regarding the matters raised in the lawsuit.

While this lawsuit is proceeding, you may be required to respond under oath to written questions, to have your deposition taken, to produce documents, and/or to testify in court at a trial or hearing in the United States federal courthouse in Chicago, Illinois.

4. No Legal Effect in Not Joining This Lawsuit.

If you choose not to join this lawsuit, you will not be affected or bound by any judgment, favorable or unfavorable, on any of the claims brought under the FLSA that are alleged in this lawsuit; in other words, if you do not file a Notice of Consent form, you will not receive any back overtime wages or other relief granted under this lawsuit if Plaintiff prevails on her FLSA claims.

5. No Retaliation Permitted.

The FLSA prohibits employers, such as Freudenberg from discriminating or retaliating against or taking adverse actions against any person for filing a lawsuit, claim or complaint for compensation, assisting or testifying in a lawsuit under the FLSA, or otherwise participating in a proceeding or exercising their rights under the FLSA.

6. Your Legal Representation If You Join.

If you join the lawsuit, you will be represented by The Fish Law Firm, P.C. The decisions and agreements made and entered into by the representative Plaintiff will be binding on you if you join this lawsuit. The lawyers representing the employees will only be paid if they win the lawsuit or obtain a settlement. If either happens, the lawyers may receive their fees and costs from Freudenberg and/or may receive part of any money awarded by the Court or obtained through a settlement. If the employees lose the lawsuit, you will not have to pay your lawyers. You may also retain your own counsel and join this lawsuit with your own counsel. If you chose to join the lawsuit, you may be required to answer questions about your employment as part of the case.

7. Further Information.

If you have questions about this Notice or the lawsuit, please call The Fish Law Firm at 630-355-7590. You can also review the pleadings from the lawsuit online at: www.fishlawfirm.com/_____

PLEASE DO NOT ATTEMPT TO CONTACT THE COURT REGARDING THIS LAWSUIT

Fatima Carrasco
v.
Freudenberg Household Products LP: 18-cv-3591

NOTICE OF CONSENT

I was employed by Freudenberg Household Products LP at some point after July 17, 2015 and wish to pursue my claims of overtime and other wage claims under the Federal Fair Labor Standards Act as described in the Notice of Pending Lawsuit that I received. By my signature below, I consent to join this lawsuit and I designate Fatima Carrasco and her attorneys as my agents to make decisions on my behalf about the lawsuit, including how to prosecute the lawsuit, settlement (if any), attorneys' fees, (if any) and costs (if any), and all other decisions relating to this lawsuit. I agree to be bound by the outcome of this lawsuit, regardless of the outcome.

Name: _____ (Print Your Name)

Signature: _____

Date: _____

RETURN THIS FORM BY MAIL, EMAIL OR FAX TO:

**Overtime Lawsuit Against Freudenberg Household Products LP
c/o The Fish Law Firm, P.C.
200 E. 5th Ave., Suite 123
Naperville, IL 60563
Telephone: 630-355-7590
Fax: 630-778-0400
admin@fishlawfirm.com**

******Note: This Lower Portion Will Not Be Filed with the Court ******

Name: _____ (Print Name)

Telephone Number: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Email: _____